Kyle Davis

NOTABLE ACHIEVEMENTS

Processes + Offerings

- Developed motion design project tiers with scoping templates to achieve accurate and competitive pricing
- Created Motion Capabilities Deck and Dribbble profile to better merchandise and educate the agency on motion design offerings
- Conducted agency-wide audit on the profitability and efficiency of research reports (a key offering). Reshaped offering into tiers for more strategic selling and higher profitability
- Redesigned agency's research report process to allow for stronger collaboration between writers and designers to create efficiencies, strengthen outputs and cut down on client feedback
- Supported in the development of new agency offerings, such as digital brand guidelines, website tiers, and SVG animations.

Systems

Developed file naming and organizational systems for agency creative department to ensure easy deliverable tracking, efficient file retrieval and stronger cross-team collaboration.

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Developed agency-wide file naming and organizational systems for agency sales to ensure efficient cross-team collaboration.

Coaching

- · Created checklists to support designers in reviewing their own work to educate and cut down on overall revision time
- Lead SMART goal-setting exercises for direct reports. Direct report: "It was the first time in my career anyone had ever asked me what my goals were and made it feel like they mattered."

LEADERSHIP ROLES

Associate Creative Director

Branding, Motion + Campaigns Walker Sands, Mar 2021 - Present

Design Lead

Branding, Motion + Web Walker Sands, Aug 2019 - Mar 2021

- Think conceptually and deliver strategic creative marketing campaigns with visual and verbal recommendations that support client goals (awareness, lead generation, etc).
- Build agency motion department off the ground, establishing pricing and processes while overseeing high-value client work.
- Develop brand identity concepts, systems and guidelines that deliver value to clients.
- Oversee production for a variety of creative deliverables (motion design, brand identities, guidelines, website design, creative campaigns, activation and more), ensuring quality and consistency across channels.
- Provide mentorships focused on personal learning and development: includes quarterly plans for skills development, 1:1 technical mentorships and deliverable reviews for each project.
- Support ongoing business development initiatives, with a focus on sales: directional concepting, strategic recommendations, proposal development, pricing, pitching.
- Collaborate with project managers, account managers/directors, creative directors, strategists, designers, copywriters, developers and more on complex projects while maintaining grace under pressure.

INDIVIDUAL CONTRIBUTOR ROLES

Senior Graphic Designer

Walker Sands, Oct 2018 - Aug 2019

Graphic Designer

Walker Sands, Apr 2018 - Oct 2018

Associate Graphic Designer

Walker Sands, Aug 2017 - Apr 2018

Graphic Design Intern

Walker Sands, Jan 2017 - Apr 2017

SKILLS

Creative problem solving, coaching, collaboration, public speaking, creative ideation, presentation development, process improvement, moodboarding, watercolor, concept creation, storytelling, brand design

PROJECT AWARDS

6 AVA Digital Awards 1 PRSA Skyline Awards 2 Hermes Creative Awards

TOOLS

Figma Sketch

Adobe Creative Suite

Wordpress

Trello Slack

Google Suite

Microsoft Office Suite

University of Wisconsin-Madison

Bachelor of Fine Arts: Graphic Design 2012 - 2016

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